



AUDITOR GENERAL FOR LOCAL GOVERNMENT

ACCESSIBILITY • INDEPENDENCE • TRANSPARENCY • PERFORMANCE

NEWS RELEASE

December 14, 2016

AGLG RELEASES HR AUDIT ON THE CITY OF NELSON

SURREY – A performance audit of the City of Nelson’s human resources practices found that the City is effectively managing the human resources risks it faces as a small local government, Auditor General for Local Government (AGLG) Gordon Ruth said today.

“Overall, Nelson has done a good job of managing most key human resources risks,” said Mr. Ruth. “We found many good practices in place, so our recommendations focus on enhancements as well as areas for further improvement.”

The audit found that Nelson has dealt effectively with modest growth and development pressures it has faced and has used shared services and collaborative arrangements with other local governments to deliver value for its residents.

Mr. Ruth said, “It’s my hope that our audit report will bring attention to what the City of Nelson is doing and encourage other local governments to consider similar practices.”

The report’s 11 recommendations are designed to build on Nelson’s success to date and enhance its delivery of core human resources services. The recommendations cover areas such as long-term strategic human resources planning, staff recruitment, staff training, performance appraisal and workplace health.

This is the AGLG’s second of five reports on the topic “*Managing the Inherent Risks of Limited Human Resources within Small Local Governments*,” following the recent release of a report on the District of Squamish. The other three reports will be on the City of Fernie, District of Port Edward and District of Tofino. The release of this report completes the performance audit process for the City of Nelson.

This is the 20th AGLG performance audit report released to date, along with four AGLG Perspectives booklets, which aim to provide a wide range of local governments with helpful advice and information relating to audit topics the office has explored.

The City of Nelson performance audit report is available on the AGLG’s website at www.aglg.ca.

- end -

CONTACT:

Gordon Ruth
Auditor General for Local Government
Gordon.Ruth@aglg.ca
604-930-7100
www.aglg.ca